

## VF GREEN BUILDING STANDARDS

At VF, we believe green buildings are better buildings. The benefits are abundant, reducing our impact on the environment, lowering maintenance and utility costs and making for healthier places for our consumers and associates.

Green buildings have proven to reduce day-to-day costs year-over-year, through energy modeling and increasing the building's energy efficiency on average by 25 to 30 percent. Removing air-borne contaminants, increasing fresh air and daylighting have

been documented to improve occupants' physical and mental health and overall productivity. That's why VF's green building standards were developed, to empower our brands to design and create sites considering our consumers, associates and the environment.

The VF Green Building Standards are applicable to all new buildings or sites undergoing a major renovation. The minimum certification requirements are as follows:

HEADQUARTERS	DISTRIBUTION CENTERS	OWNED MANUFACTURING	RETAIL
<p>USGBC LEED PLATINUM</p>	<p>USGBC LEED GOLD</p>	<p>USGBC LEED CERTIFIED</p>	<p>LEED informed Sustainability Criteria Checklist</p>

Retail's Sustainability Checklist was informed by LEED standards and entails the following requirements:

ENERGY & ATMOSPHERE	MATERIAL & RESOURCES	INDOOR ENVIRONMENTAL QUALITY
<p>90% LED Lighting</p>	<p>FSC/SFI certified and/or recycled wood only</p>	<ul style="list-style-type: none"> <li>- Formaldehyde free plywood/MDF</li> <li>- Volatile Organic Compound (VOC) Free Paint</li> <li>- Environmentally Friendly Cleaners</li> </ul>

While each LEED project is influenced by a number of factors; the following table includes VF's preferred target areas based on LEED category:

LOCATION & TRANSPORTATION	SUSTAINABLE SITES	WATER EFFICIENCY	ENERGY & ATMOSPHERE	MATERIAL & RESOURCES	INDOOR ENVIRONMENTAL QUALITY
<ul style="list-style-type: none"> <li>- Integrative Process</li> <li>- Sensitive Land Protection</li> <li>- High Priority Site</li> <li>- Surrounding Density</li> <li>- Bicycle Network</li> <li>- Access Quality Transit</li> <li>- Reduced Parking Footprint</li> <li>- Green Vehicles</li> </ul>	<ul style="list-style-type: none"> <li>- Site Assessment</li> <li>- Heat Island Reduction</li> <li>- Protect Habitat</li> <li>- Open Space</li> <li>- Light Pollution Reduction</li> </ul>	<ul style="list-style-type: none"> <li>- Cooling Tower Water Use</li> <li>- Outdoor Water Use Reduction</li> <li>- Indoor Water Use Reduction</li> <li>- Water Metering</li> </ul>	<ul style="list-style-type: none"> <li>- Enhanced Commissioning</li> <li>- Optimized Energy Performance</li> <li>- Advanced Energy Metering</li> <li>- Renewable Energy Production</li> <li>- Green Power</li> </ul>	<ul style="list-style-type: none"> <li>- FSC/SFI Certified</li> <li>- Recycled Wood</li> </ul>	<ul style="list-style-type: none"> <li>- Enhanced IAQ Strategies</li> <li>- Low-emitting Materials</li> <li>- Thermal Comfort, Interior Lighting</li> <li>- Daylighting</li> <li>- Acoustic Performance</li> </ul>